

**Corporate Social Responsibility (CSR) Policy**  
**of**  
**JAGUAR OVERSEAS LIMITED**

**VISION**

The vision of **Jaguar Overseas Limited (the “Company”)** is to conduct its business with accountability and responsibility. The Company always endeavours to uphold human dignity and sensibilities with the help of affirmative actions and schemes on it’s part. The Company’s objective towards Corporate Social Responsibility (“CSR”) is to “improve the quality of the life of deserving class of people with special emphasis on marginalized sections of society mainly in tribal and rural areas through education as a means to self sustainability.

Towards this objective the Company intends to allocate at least 2% of its net profit before taxes of the preceding three years towards CSR activities, in compliance with Section 135 of Companies Act, 2013, to sustain and uplift the quality of life of the people it has chosen to serves. Any surplus arising out of CSR projects or programs or activities, if any, shall be re deployed back into CSR activities and will not form a part of business profits of the Company.

**GEOGRAPHIC SPREAD**

The Company’s focus areas for CSR activities will be mainly in the rural and tribal areas and selectively in the urban areas based on the assessment of need to support such activities. The Company may however support initiatives in any other geographies, as approved by CSR committee of the board from time to time.

While the Company will endeavour to ensure that all communities benefit from its CSR activities it would however keep specific focus on the groups that are socially and economically marginalized through support programs such as education and vocational training to the tribal and rural children and women.

**DELIVERY MECHANISM**

The Company will seek to partner with credible and proven organizations, individually or as a group, to design implement and review projects in furtherance of this CSR policy.

**GOVERNANCE MECHANISM**

The JOL’s CSR will be governed and reviewed by the CSR Committee of the Board from time to time. The CSR committee will recommend the annual business plan for the CSR to the Board for its approval. The plan will include resource requirement and allocation across interventions and locations. The composition of the CSR committee is as below:

- |    |                        |   |                              |
|----|------------------------|---|------------------------------|
| 1. | MR. VARDAAN AGARWAL    | - | CHAIRMAN                     |
| 2. | MR. SATISH CHAND MEHTA | - | INDEPENDENT DIRECTOR, MEMBER |
| 3. | MR. GAURAV GUPTHA      | - | MEMBER                       |

## **REVIEW OF POLICY**

The CSR policy will be reviewed from time to time and any changes, if necessary and in conformity with Schedule VII of the Companies Act 2013 read with related notifications issued from time to time, will be incorporated with the approval of the CSR Committee of the Board. It is to be understood that in addition to undertaking the initiatives through in-house mechanism. The CSR Committee could from time to time, recommend donating or making grants to the PM's Fund or Fund set up by the State Government or to Non Profit Organizations and other institutions, Trusts etc. whose activities are aligned with the Company's CSR.

## **CSR INITIATIVES**

### **EDUCATION**

1. Supporting initiatives for education and upliftment of tribal and rural communities.
2. Improving quality of education in existing schools.
3. Training of teachers.
4. Augmenting and supporting infrastructure in educational institutions.
5. Offering scholarships and financial assistance to needy and meritorious students.
6. Making adults functionally literate.
7. Education for mainstreaming disabled children.

### **HEALTH**

1. Providing financial assistance and waivers for needy patients on a case to case basis.
2. Undertaking and supporting research on health related issues and health related education.

### **ETHNICITY**

1. Organizing and supporting cultural events.
2. Mainstreaming particularly vulnerable tribal groups.
3. Undertaking and supporting research on anthropological and ethnic issues.

### **ENVIRONMENT**

1. Undertaking plantations and afforestation activities.
2. Promoting renewable sources of energy.
3. Recharging ground water levels.
4. Promoting awareness about environmental issues.
5. Animal welfare.

### **DISASTER RELIEF**

1. Extending relief measures during times of natural disaster anywhere in the country.
2. Undertaking and supporting rehabilitation measures post disasters.

## **GUIDING PRINCIPLES FOR CSR**

### **PARTNERSHIP**

The Company may forge collaborations with business partners, other group companies, like minded corporate organizations, NGOs, community based organizations, government organizations. The partners will bring in resources, expertise and influence which could be leveraged to reinforce the Company's CSR initiative. The Company will engage closely with organizations/ trusts with similar objects and work jointly on projects which are aligned to the Company's CSR strategies.

### **AFFIRMATIVE ACTION**

The Company will Endeavour towards targeted intervention in favour of tribal communities to promote education, employability and entrepreneurship.

Format for the annual report on CSR activities to be included in the Board's report is as per Annexure to this policy.

## ANNEXURE

### FORMAT FOR THE ANNUAL REPORT ON CSR ACTIVITIES OT BE INCLUDED IN THE BOARD'S REPORT

1. A brief outline of the Company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR Policy and projects or programs.
2. The Composition of the CSR committee.
3. Average net profit of the Company for last three financial years.
4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above)
5. Details of CSR spent during the financial year
  - a. Total amount to be spent for the financial year
  - b. Amount unspent, if any;
  - c. Manner in which the amount spent during the financial year is detailed below.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S. No.	CSR project or activity identified.	Sector in which the Project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where project or program was undertaken.	Amount outlay (budget) project or programwise	Amount spent on the projects or programs Sub-heads: (1) Direct expenditure on projects or programs. (2) Overheads.	Cumulative expenditure upto the reporting period.	Amount spent : Direct or through implementing agency
1							
2							
3							
	<b>TOTAL</b>						

\*Give details of implementing agency:

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.
7. A responsibility statement of the CSR Committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company.

Sd/- (Chief Executive Officer or Managing Director/Whole-time or Director)	Sd/- (Chairman CSR Committee)	Sd/- (Person specified under clause (d) of su- section (1) of section 380 of the Act) (wherever applicable)
---	----------------------------------	--